# Letter of Reference (instructions)

## Enclosure to the application for *Swedish Institute Scholarships for Western Balkans, Turkey and the Visby Programme* for master’s level studies in Sweden starting in the academic year 2020/2021

Work experience is a requirement for the SI scholarship programmes. The applicant needs to provide one or two letters of reference based on work experience. Note that different requirements/priority is applied within the [Western Balkans/Turkey programme](https://si.se/en/apply/si-scholarships-wb-turkey-who-can-apply/#work) and the [Visby Programme](https://si.se/en/apply/visby-programme-who-can-apply/#work), when it comes to **different fields** of work experience. Please read the information for your country carefully.

The experience may be demonstrated through current or previous full- or part-time employment, paid or unpaid internship, volunteer assignments, as well as through positions as chairperson or board member at student unions or student organisations. There is no requirement of a minimum number of hours worked.

The referee is expected to state an opinion of the applicant from a professional perspective, on behalf of the referred organisation, and will thereby provide an important supplement to the letter of motivation and the CV for your scholarship application.

### Who can fill out the Letter of Reference?

The referee should be someone who knows you in a professional rather than private manner. It does not have to be your direct manager. For instance, it can be the HR manager, or the head of the organisation, as long as the person can comment on your work on behalf of your employer.

If you work in a student organisation at your university, you may ask a staff at the university who knows about your experience, to certify it and it can be stamped by either the university or the organisation.

If you work in a family business, if you are the owner of a business, or if you do freelance work, we can accept a signature from a client or a staff who works at your company who is not your family member. Clients should be companies/organisations (i.e. not private persons) and are only allowed to certify the working hours that you have worked for them. The stamp should be the official stamp of the company/organisation.

If you do freelance work, you may also ask an employee at the professional association or agency where you are registered as a freelancer or receive assignments from to be your referee and to sign and stamp the letter of reference.

Examples of who **cannot** be used as a referee are:

* Co-workers
* Family members/relatives/partners/friends
* Individuals who demand compensation (money, goods, favours, services or other means) from you in order to give you a statement of reference

### Requirements

The letter of reference must be completed in English or alternatively translated by a notary public with the notary’s official stamp. The original letter of reference or the English translation should not exceed two pages (excluding the instruction page). A**ny additional page(s) will be disregarded.** In order to be valid, the letter must be completed, dated, signed by the referee, and stamped by the referred company/organisation/university at which you worked or studied and which the referee represents. The stamp can be in any language as long as it is the official stamp of the referring organisation.

If your referee has changed job and is unable to represent your former or current employer, we recommend that you find another referee who still works at the company/organisation and is able to comment on your work performance.

If your employer does not have any stamp, we recommend that you provide a letter of reference based on your experience at another organisation. If it is the only work experience you have, we may accept an official stamp of a notary office. However, your referee still needs to fill in the template and sign it **on behalf of your employer**. The notary public needs to certify in English that the referee is authorised to represent the referred organisation and to write the letter of reference for you.

**Kindly note that when the letter of reference stretches over two pages, the referee’s signature and the official stamp of the referred organisation or notary office are required at the bottom of both pages.**

### Submission

You must merge the two letters of reference into one PDF document before submission. Do not include the instruction in the file. Please present the letter based on your work experience first. If both of your letters are based on your work, please sort them in reverse chronological order. If any letter is stamped by a notary office, you should present the notary certificate (if applicable) in the same PDF document directly after the original letter that is written and signed by your referee. If any letter is not written in English by your referee, you should present the translation from the notary office directly after the original letter in the same PDF document. The PDF document should be enclosed along with your online application through our online application portal, during the application period **10 – 20 February 2020.**

### Authenticity

SI will carry out random checks on the applications and applicants to scrutinise any false or misleading information, including fabricated documentation. Should any false information be found, the applicant will be automatically disqualified and barred from applying for any SI scholarship programme in the future. Any false information discovered during the scholarship period will cause a termination of the scholarship. The scholarship holder will then have to refund the full scholarship amount to SI.

### Do you have any questions?

Please read the instruction above thoroughly. SI cannot make any exceptions. If you have more questions, please make sure that you read through the Scholarship pages as well as the [FAQ](https://si.se/en/apply/faq-scholarships-on-masters-level/).

# Letter of Reference Form (two pages maximum)

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The referee may decide how to allocate text between the questions, as long as each letter does not exceed two pages. Any additional page(s) will be disregarded. Information should be typed, then printed and signed by hand by the referee, **on behalf of the referring organisation**, then scanned and uploaded as a PDF document by the applicant along with the online application during the application period 10 – 20 February 2020.

**Kindly note that when the letter of reference stretches over two pages, the referee’s signature and the official stamp of the referring organisation or notary office are required at the bottom of both pages.**

|  |  |
| --- | --- |
| FIRST NAME of applicant /as written in the application form/  |       |
| LAST NAME of applicant /as written in the application form/ |       |
| DATE OF BIRTH of applicant /YYYY-MM-DD/ |       |
| CITIZENSHIP of applicant |       |

|  |  |
| --- | --- |
| FULL NAME of reference person  |       |
| TITLE/POSITION of reference person |       |
| UNIVERSITY/ORGANISATION of reference person |       |
| E-MAIL ADDRESS of reference person |       |
| TELEPHONE NUMBER of reference person |       |

|  |  |
| --- | --- |
| Please state in what capacity you know the applicant |       |
| How long has the applicant been working/studying with you at your organisation/university? |       |

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| --- |
| In your opinion, how would an SI scholarship for studies in Sweden be valuable for the professional and/or academic development of the applicant?      |
| Please evaluate the applicant’s leadership capacity and potential to play a role in development of the society (e.g. in networking, motivation and perseverance, problem solving and communication). Please give a concrete example.      |
| Please describe in what way your organisation/university/enterprise would benefit if the applicant was granted a SI scholarship (if applicable).      |
| Please describe within which thematic field (e.g. democracy, rule of law, innovation, sustainability etc.) the applicant has been working within your organization?       |

I hereby declare that I wrote the letter of reference on behalf of the referring organisation. The information I provide is based on facts and my observations about the applicant’s qualities and performance.

*Date and place* ***Signature of reference person*** ***Official stamp of the referred organisation or notary office***