**Her Rights! Money power autonomy**

The freedoms women have gained in the last century have had a powerful effect on our economies.

Women have demanded the right of inheritance, the right of ownership, the right to start their own companies, the right to borrow money, the right to employment, equal pay for equal work, and the right to support themselves.

This has meant an economic revolution.

But an unfinished one.

Today women in the US earn 84 percent of what men earn. In Sweden it’s 90 percent. On top of this, women also face race-related inequalities regarding their income.

The Covid-19 pandemic has led to a great resignation from the workforce. In many countries this was led by women. The sectors most impacted by lockdowns also tended to be large employers of women. The World Economic Forum now estimates that it will take 135.6 years to close the gender gap, a steep increase from the previous estimate of 99.5 years.

That’s 36 years of progress lost in just 12 pandemic months.

Sweden is sometimes hailed as a model for the world to follow when it comes to gender equality. However, the number of women in senior management, for example, is actually higher in the US than in Sweden. We can all learn from each other. The devaluation of women and their economic contribution is a global problem.

The gender gap holds innovation back. We often fail to find, fund and grow game-changing ideas when they come from women. Female founders raised just two percent of all venture capital in the US last year. In Sweden it was only one percent. The innovative potential of women of colour is particularly overlooked.

This means that at a time when we need innovation more than ever to overcome our challenges, we are innovating with at least one hand tied behind our backs.

It’s an economic waste we cannot afford.

allowing for more female talent and skills to come forward, will drive innovation and economies considerably.

Just imagine what we could achieve if we cut that rope.